## New Jersey Public Employment Relations Commission

## NON-POLICE AND FIRE COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties							
1	Public Employer: Del	c Employer: Delsea Regional High School District		County: Gloucester				
2	Employee Organizatio	Employee Organization: Delsea Regional Transpolation Assoc / NJEA		Number of Employees in Unit: $\frac{73}{73}$				
3	Base Year Contract Te	erm: 7/1/14 - 6/3	0/17	New Contract Term:	7/1/17 - 6/30/20	***************************************		
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)				
4	Contract set	Contract settled without neutral assistance						
5	Contract sett	tled with assistance	of mediator					
6	Contract set	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled			a report with recomm	nendations?			
	Yes No I							
	SECTION III: Salary	Base						
	The salary base is the		e final vear of the ex	opired or expiring agre	eement. This is the l	pase cost from which		
	the parties negotiate							
9	Salary Costs in Base Y	ear	\$ 1,531,898	<u> </u>				
10	Longevity Costs in Bas	Longevity Costs in Base Year \$						
11	Total Salary Base	Total Salary Base		s 1,531,898				
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*	TO STATE OF THE ST			
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	7/1/17	7/1/18	7/1/19				
13	Cost of Salary Increments (\$)	37.48	35.37	33.03	**************************************			
14	Salary Increase Above			gidalahadankankankankankankankankankankankankanka	Chrosen amenderica anno consentrativo activo			
15	Increments (\$) Longevity Increase (\$)				***************************************			
16	Total \$ Increase	37.48	35.37	33.03				
17	(sum of lines 13-15) New Salary Base (\$)							
18	Percentage increase over prior year	3.00 %	2.75 %	2.50	<u></u>	<u></u>		
	*If contract duration i	is longer than five ye	ars, please add an a	dditional page.				

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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		**************************************		Accessional and a second and a	Production to the Advantage Constitution of the		destination of the content of the co
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20	Totals(\$):		Commence of the Commence of th	ATTENNA PERSONALAS ON CONTROL SECURIO SECURIO SE			

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## **SECTION VI: Medical Costs Base Year** Year 1 1,090,368 21 **Health Plan Cost** 26,596 22 Prescription Plan Cost 2,298 23 **Dental Plan Cost** 24 Vision Plan Cost s 1,437,099 25 Total Cost of Insurance 57,968 26 **Employee Insurance Contributions** 4.03 27 Employee Contributions as % of Total Insurance Cost %

Page 2 of 3 (complete all pages)

Employe	<sub>r:</sub> Delsea Re	gional School District	Employee Organization:	Delsea Regional Transportation Association / NJEA	Page 3		
Section	VI: Medical Co	sts (continued)					
28 NONE	Identify any in	surance changes that were in	ocluded in this CNA.				
	SECTION VII: Certification and Signature						
29	The undersigne	ed certifies that the foregoi	ng figures are true:				
		0.75000					
	Print Name:	Joseph M. Collins					
	Position/Title:	SBA	Administration of the Control of the				
	Signature:	Joseph M Col	las				
	Date:	1/23/18	ANALYSIS AND REAL THE THE REAL PROPERTY AND ANALYSIS AND				
		pleted and signed form alogacts@perc.state.nj.us	ng with an electronic co	py of the contract and the signed ce	rtification		
	NI Public Emple	oyment Relations Commissi	ion				
	Conciliation and		ion .				
	PO Box 429		•				
	Trenton, NJ 086	525					

Revised 8/2016

Phone: 609-292-9898